



EQUAL OPPORTUNITIES POLICY STATEMENT

The Hartford Conservation Group is an Equal Opportunities Organisation concerned with both legislative and moral responsibilities to be fair. This means that it will do everything in its power to ensure that every member has equal access and is treated with respect in relation to membership opportunities and to all its activities.

The Hartford Conservation Group recognises that this commitment has implications for effective consultation with disadvantaged groups and for community and voluntary organisations it deals with. Furthermore, the Conservation Group will work with other agencies in the area, including community and voluntary groups to promote equal opportunities in ways that are appropriate to their situations and within the limitation of their resources.

1. PRINCIPLES OF THE POLICY

This policy is designed to ensure that equal opportunities exist in all the Hartford Conservation Group's activities, defined as follows: -

1.1 Services

To ensure that all services provided by, or on behalf of, the Hartford Conservation Group are made available to all individuals and groups equally and without discrimination and that all service users are treated with respect.

1.2 Funding Arrangements

The Hartford Conservation Group will work with all grant-aided voluntary and community groups on equal opportunities in provision of activities

2. THE BACKGROUND TO THE POLICY

2.1 The Hartford Conservation Group has a unique and influential position in the community. It has a moral obligation and the ability to bring about change through its extensive contact within the community.

3.0 EQUAL OPPORTUNITIES IN THE PROVISION OF SERVICES

The Hartford Conservation Group will:-

3.1 Ensure that, wherever practical, all public buildings and premises used by the Hartford Conservation Group have access and toilet facilities for the disabled including all events, functions and activities promoted by the Hartford Conservation Group

4.0 THE MONITORING OF EQUAL OPPORTUNITIES

The Hartford Conservation Group will:-

4.1 Liaise and consult with voluntary groups, including those grant-aided and with other business and statutory agencies to promote equality of opportunity for all residents.

4.2 Ensure that the Trustees have overall responsibility for the implementation and monitoring of this policy.

4.3 Ensure that the Committee of the Hartford Conservation Group considers complaints of discrimination or unfair treatment relating to the provision of activities.

Adopted.....27 October 2009